



THORNHILL
DENTAL

Associate Position Available



4-8 Edge Lane, Thornhill, West Yorkshire, WF12 0QR

www.terrificsmiles.co.uk



Welcome!

Thank you for taking the time to read our advert - that's the first step in getting to know us. If you're seeking an associate dentist role in West Yorkshire, you may have just found the perfect place.

At Thornhill Dental, we're proud of the practice we've built and the people who make it special. Every member of Team TD, past and present, has played a part in shaping who we are today. Now, we're looking for someone new to join us - a dentist who shares our passion for delivering exceptional care and creating a positive experience for every patient.

We've poured care and thought into this advert to give you a true sense of who we are and what this role offers. If our ethos resonates with you, we'd love you to read on.

Graeme, Jenny, Aimee and James
Company Directors

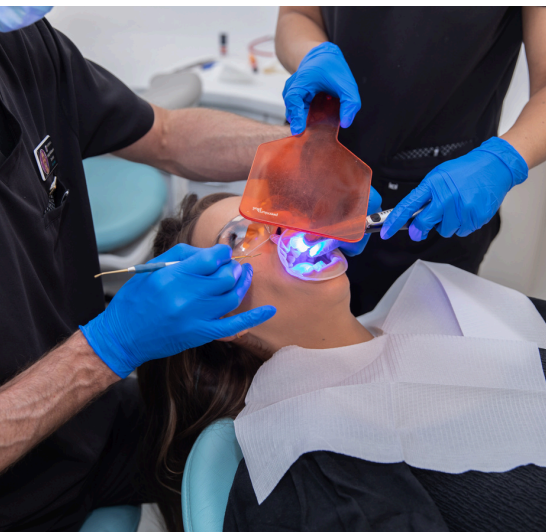
Background

This opportunity has arisen as we prepare to say goodbye to our much-loved colleague, Kristof Dos Remedios. While we're truly sad to see him go, we're excited for him as he begins the next chapter of his career and life.

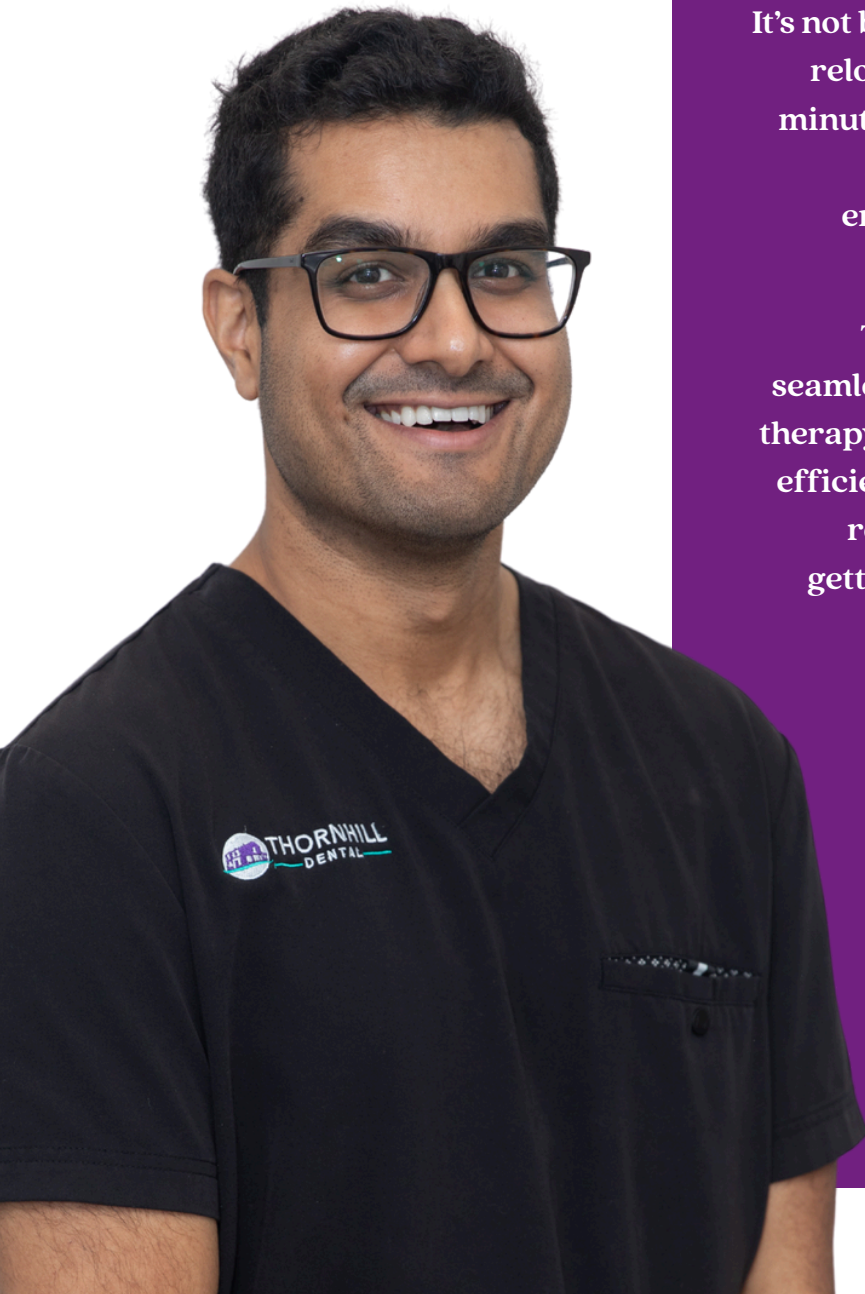
Since joining Thornhill Dental, Kristof has embodied everything we stand for: friendliness, professionalism, kindness, and a commitment to providing outstanding patient care. He has made a lasting impact on both our team and the patients who have trusted him, and he will be deeply missed.

Over his five years here, he has built a long-established and loyal list of patients who value his skill, kindness, and dedication. In 2022, following the retirement from clinical dentistry of our Practice Principal, Graeme, Kristof also took on his patient list - a responsibility he has carried with great care and professionalism.

True to his character, Kristof's commitment to his patients continues after he leaves Thornhill Dental and is eager to help us find the right person to step into his role. We think that speaks volumes about him and about the positive, supportive culture we're so proud of here at Thornhill Dental.



Background



“

It's not been an easy decision to leave Thornhill Dental. After much thought, I've chosen to relocate closer to my family in Staffordshire. Over the past five years, I've loved every minute here. I've grown so much as a dentist, cared for wonderful patients and families, and felt privileged to play a part in their lives. Alongside that, I've had the constant encouragement of an amazing team who have always supported my aspirations for further training.

Team TD really is something special. The reception staff keep everything running seamlessly, the nurses are highly skilled and brilliant with patients, and our hygiene and therapy support is second to none. Everyone pulls together to make each day smooth and efficient, and because we carry out so much in-house – including implants – teamwork really is at the heart of what we do. Beyond the surgery, the team is just as fantastic, getting involved in the community. One of my fondest memories has to be the 24-hour walk for Millington's Magical Barn... while dressed as a rabbit!

I've also been incredibly fortunate with my patients. Many were cared for by Graeme for decades before he kindly entrusted them to me. They are some of the kindest and most genuine people I've met, and it's been a privilege to continue their care. Their trust, motivation, and commitment to their oral health has made my role a real joy.

If you're considering this role and would like to know more, I'd be more than happy to chat. Please feel free to email me at kristofremedios@gmail.com.

Kristof

”

The Roles

As Kristof now relocates, we're looking to welcome not just one but two new associates into Team TD. This will allow us to share out his well-cared-for patient base and ensure continuity of the highest standard of care. It's a fantastic opportunity to take on an established list within a supportive and forward-thinking practice, while also enjoying the flexibility and balance that comes with joining a larger team.

Private Associate

- 3.5 days per week
- Must include Tuesday afternoon and evening, plus alternate Saturday mornings when the practice is open. Other days are negotiable
- 45–50% split (dependant on gross income)
- 190 stable Practice Plan members, generating a guaranteed income of around £1,200 per month
- Extremely high earning potential – *full details available on application*
- Must have a minimum 5 years experience providing private dental care
- We're particularly keen to hear from candidates with an additional special interest, such as aesthetic dentistry (composite bonding, aligner systems), endodontics or dental implants

NHS Associate

- 2 days per week
- Ideally Thursday and Friday
- Must have a minimum 2-3 years experience providing NHS dental care
- 3,600 UDA per year at £14 per UDA
- Stable, established patient list
- Strong practice efficiency supported by experienced dental therapists

While the roles outline our ideal arrangements, if your availability or skills differ but you feel you could bring something exceptional to Thornhill Dental, we would love to hear from you.

Every opportunity starts with a conversation, and we're always open to exploring how you could fit into our team!



About THORNHILL DENTAL

Thornhill Dental is a family-run practice, founded in 1987 by Graeme and Jenny Tattersfield. Over the years, we've built a strong reputation for providing outstanding dental care alongside exceptional patient service. We continually invest in our facilities to ensure every visit is as comfortable and modern as possible.

From a single-surgery practice, we've grown over 38 years into a nine-treatment-room clinic, offering a wide range of dental services. Our supportive team of dental associates has a variety of special interests, including implants, Invisalign, facial aesthetics, cosmetic dentistry, TMJ, endodontics, and minor oral surgery.

The practice management team is led by James and Aimee Tattersfield, with Karen Douglas, Katie Wallwork and Petra Wingrove alongside them. They play a key role in supporting the smooth running of the practice, ensuring both patients and staff receive the highest standard of care. Together, the management team fosters a personal, supportive, and collaborative environment, helping everyone in Team TD grow, succeed, and enjoy their work.

While Graeme and Jenny are now enjoying a semi-retired life, Graeme retired from clinical dentistry in June 2022 and continues to offer his invaluable experience and guidance as our Clinical Lead. Their ongoing involvement ensures the practice benefits from their expertise while staying true to the values and legacy they've built.

Privately owned by the Tattersfield family since 1987, Thornhill Dental are proud to be an independent practice and not part of any corporate group. Thornhill Dental combines the warmth, care, and personal touch of an independent practice with the professionalism, outstanding facilities, and operational efficiency of a modern organisation. It's a place where people love working, learning, and delivering exceptional care to our patients.

Our Outstanding Practice

At Thornhill Dental, we are committed to providing the very best facilities for our team and patients. Every detail of our practice has been carefully designed to ensure comfort, efficiency, and a positive working environment, so our clinicians can focus on delivering outstanding care.

Facilities

- **Spacious, bright, modern treatment rooms** – natural light, well-planned layouts, and modern equipment make every day enjoyable and productive.
- **Large staff room and kitchen area** – A spacious staff room with a fully equipped kitchen, providing a welcoming place to relax, enjoy meals, or chat with colleagues during breaks. You'll also have your own private locker and a dedicated changing area.
- **Air conditioning in every surgery** – keeping temperatures comfortable throughout the year, creating a pleasant working environment for the team and a welcoming space for patients.
- **On-site car park** – 30 free spaces for staff and patients, making access to the practice safe, simple and stress-free.
- **Boardroom** – a dedicated meeting space for team training, patient consultations, and professional collaborations.
- **Solar panels** – our practice runs on sustainable energy, reducing our carbon footprint and supporting a greener future for our community.

Holistic

- **A holistic team** – our approach ensures every patient is cared for in a way that supports not only their dental health but also their wider wellbeing, with a focus on long-term positive outcomes.
- **Highly efficient NHS system** – thanks to stable patient lists and streamlined processes, our team can achieve UDAs with ease and even increase their earning potential.
- **NHS Children's Access contract** – managed by Leena, this initiative brings many new children to the practice, helping them achieve excellent dental health early in life.
- **Thornhill Aesthetics** – our sister brand offers a broad spectrum of injectable and skin rejuvenation treatments that beautifully complement our dental aesthetics, giving patients a complete smile and facial confidence journey.



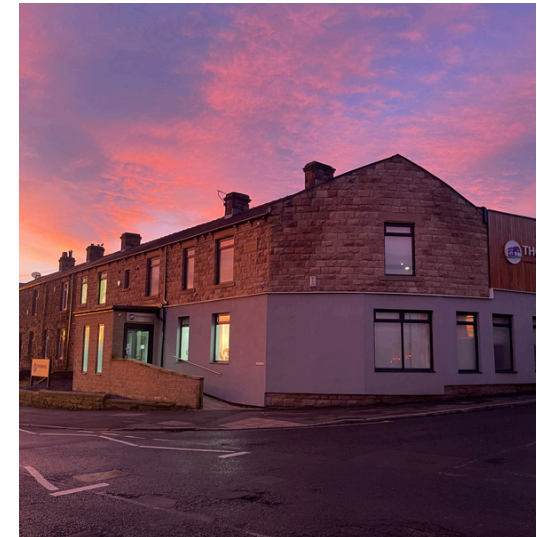
Our Outstanding Practice

Support

- **High-quality dental nurses** – we place enormous care in recruiting nurses who not only have the right skills but also share our ethos and approach to patient care.
- **Highly efficient reception team** – expertly managed appointment systems and smooth day-to-day running allow clinicians to make the most of their time while ensuring patients are well cared for.
- **In-house marketing support** – a dedicated marketer produces professional social media content each week, helping promote the practice, attract patients, and build a strong professional profile for our team.
- **Dedicated decontamination nurse** – each day, a nurse works in our Decon Room to sterilise equipment for all surgeries, freeing up clinicians and nurses to focus fully on patient care.
- **Care coordination for implant patients** – our system ensures that patients receive seamless treatment, making implant journeys smooth and efficient for both patient and clinician.
- **Social events** – we love celebrating together, from Christmas parties and milestone achievements to birthdays and team buffets, building a strong, friendly team culture.

Technology

- **Trios Scanner** – our advanced digital scanner allows quick, accurate, and highly comfortable scans and intraoral images, saving time and improving treatment planning and treatment uptake.
- **Digital X-rays** – all imaging is fully digital for speed, safety, and accuracy.
- **EXACT Software of Excellence** – we've been using this system for years and know how to get the very best from it, streamlining workflows and supporting patient care.



TEAMTD

TOGETHER

Being *Terrific* together and creating *Smiles* for charities and our community.

At Thornhill Dental, our commitment goes beyond dental care - we care about the well-being of our patients, our team, and our community. Through our Team TD Together initiative, we actively support local charities, community projects, and causes close to our hearts.

In December 2024, we hosted our 4th Tea & Talk event, welcoming patients, families, and the wider community for tea, mince pies, and friendly conversation. The aim was to create a safe, welcoming space for connection, especially for those who may feel lonely or isolated. That same month, our Christmas Collection helped local children and families in need, with generous donations from our patients, friends, and team.

Every employed team member receives a fully paid day each year to volunteer for a charity or community project of their choice. Recently, our team supported Rainbow Baby Bank and Ravensthorpe Community Centre, making a tangible difference locally.

We're also proud to celebrate our international impact. In June 2025, our dentist Leena travelled to Egypt, providing urgent dental care to children and adults with limited access to treatment. Her incredible work overseas shows how far Team TD's care can reach, creating smiles across the world.

Later this year, our Dental Therapist Holly will be climbing Mount Kilimanjaro for Prostate Cancer UK, taking on an extraordinary challenge to raise awareness and funds for a vital cause.

Through initiatives like these, Team TD strives to create smiles not just on faces, but in hearts too - locally, nationally, and internationally.



Check Us Out

We're really proud of our social media and love sharing content that shows the heart and soul of Thornhill Dental - our brilliant team, our amazing patients, and all the little things that make our practice special. From community events and charity work to behind-the-scenes glimpses of life at the practice, it's a great way to get a feel for who we are. Have a scroll, see what we get up to, and imagine yourself as part of the team. If you like what you see, this could be the perfect place for the next exciting chapter in your dental career!



We're proud to be rated 5 stars on Google, with over 750 reviews from happy patients - a real testament to the skill, care, and dedication of our fantastic team. Every member of Team TD works hard to create positive experiences, and it clearly shows!

We encourage you to take a look at what our patients have to say and see for yourself why Thornhill Dental is such a special place to work.



Get In Touch!

You've made it this far, so it seems like a dental associate role at Thornhill Dental might just be for you!

We'd love to hear from you - whether you're ready to apply or simply want to find out more. You can reach James at james.tattersfield@thornhilldentalsurgery.com.

Don't hesitate to get in touch. We're always happy to have a friendly chat, answer your questions, and explore how you could become part of our supportive, passionate, and forward-thinking team. This could be the start of an exciting new chapter in your career with Thornhill Dental.